Field name	Description
University	"Constantin Brâncusi" University from Târgu-Jiu
Faculty	Faculty of Economic Sciences
Department	Finance and Accounting
The position in the state of functions	10
Function	Associate professor
Disciplines from the education plan	Accounting of credit institutions
K	Operations of credit institutions
	Banking products and services
	Advanced managerial accounting
	Financial accounting
Scientific field	Accounting
Description of the position put out to	University lecturer position 10 - Department of Finance and Accounting
competition	/ Faculty of Economic Sciences - position of associate professor,
	including teaching activities in subjects from the position put out to
	competition which can be found in the curricula of the bachelor's and
	master's degree programs within the Faculty of Economic Sciences.
	Also, in addition to teaching activities, the position also includes
	assessment and consultation activities, in the subjects of the curriculum
	included in the competitive position. The position is put out to competition for an indefinite period.
powers	Weekly didactic activity consisting of:
powers	- 2 hours of course and 1 hour of seminar at the discipline <i>Accounting</i>
	of credit institutions;
	- 2 hours of course and 1 hour of seminar at the discipline <i>Operations of</i>
	credit institutions;
	- 2 hours of course and 1 hour of seminar at the discipline <i>Banking</i>
	products and services;
	- 2 hours of course at the discipline <i>Advanced managerial accounting</i> ;
	- 6 hours of seminar at the discipline <i>Financial Accounting discipline</i> ;
	- 1.5 assessment activities;
	- 1.5 hours of consultation activities;
	- research activities - according to the Higher Education Law no. 199/2023 and the job description, which will be drawn up as an annex
	to the employment contract.
Employment salary	11,390 lei
Date of publication of the announcement in the	28.11.2024
official monitor	
Registration start and end period	28.11.2024 - 08.01.2025
Date, day of the week and time of the lecture	30.01.2025; 10:00
The place of giving the lecture	"Constantin Brâncusi" University of Târgu Jiu, Faculty of Economic
Determine the second of the se	Sciences, room CD21; Tineretului street no. 2, Târgu Jiu, county Gorj
Data supporting the competition tests, including lectures, courses, etc.	30.01.2025
Date of communication of the results	30.01.2025
The period of beginning and end of appeals	31.01.2025 - 04.02.2025
The theme of the competition tests	For candidates from higher education, the fulfillment of the minimum
F	national standards for the position of lecturer is verified in accordance
	with Law no. 199/2023, the Higher Education Law, with subsequent
	amendments and additions, with MENCŞ Order no. 6129/20.12.2016,
	with Competition methodology for the filling of vacant teaching
	positions and research positions in "Constantin Brâncusi" University of
	Târgu-Jiu.
	Candidates who come from outside the higher education system
	additionally submit a public lecture of a didactic nature, respectively of
	a scientific research nature, with the following theme:
	I. ACCOUNTING OF CREDIT INSTITUTIONS
	A MOSCOTTING OF CREDIT INSTITUTIONS

Topics:

- 1. Orientation regarding bank accounting: o reorganization of accounting and bank intermediation; active operations of credit institutions; passive operations of credit institutions; accounting principles and forms of assessment of patrimonial elements; general rules regarding the circuit of banking documents; mandatory accounting books and chart of accounts;
- **2.** Accounting of treasury and interbank operations: definition of treasury and bank treasury flows; records of interbank operations; primary documents and accounting books specific to cash operations; c accounting of cash and bank transfer operations;
- **3.** Accounting of operations performed for clients: requirements for opening bank accounts; the main features of customers of credit institutions; interest forms and its calculation methods; c accounting of operations carried out through current accounts; the accounting of the operations registered through separate accounts; credit accounting; c accounting of intrabank settlements;
- **4. Accounting of operations with securities:** particularities of operations with securities; accounting of financial assets held for trading; c accounting of assets available for sale; accounting for held-to-maturity investments; the accounting of debts constituted by the issue of securities;
- **5.** Accounting of operations regarding personnel relations and the **state budget:** particularities regarding personnel relations; accounting of settlements with personnel; accounting for insurance and social protection operations; accounting of profit tax, other taxes and fees due to the state budget and other settlements with third parties;
- **6. Accounting of bank stocks:** definition of bank stocks; methods regarding the valuation and recording of bank stocks; accounting of materials and fixed assets held for sale; accounting of bank stocks;
- **7.** Accounting of fixed assets; record of financial assets; record of fixed assets in progress; accounting for tangible and intangible assets; depreciation accounting for fixed assets; it is the vision of financial leasing; accounting for outstanding and doubtful debts; accounting for fixed asset adjustments;
- **8.** Accounting for bank capital, equivalents and adjustments: accounting for social capital; capital premium accounting; accounting of capital reserves; accounting for capital adjustments;
- **9. Expense accounting:** clarifications regarding the highlighting of expenses; accounting of treasury and interbanking expenses; accounting of expenses from operations with clients; accounting of expenses regarding currency exchange operations; accounting of expenses regarding currency exchange operations; accounting of expenses with the bank's staff; accounting for expenses with materials, works and services performed by third parties; accounting of expenses with depreciation of intangible and tangible assets; expense accounting with adjustments for impairment, provisions and bad debt losses;
- 10. Accounting of income and the result of the exercise: clarifications regarding the highlighting of income; accounting of revenues from treasury operations and from the relationship with clients; accounting of income from securities operations; accounting of revenues from leasing and currency exchange operations; accounting of revenues from off-balance sheet operations; accounting of income from the financial activity of the credit institution; the accounting of various operating incomes; accounting for income from impairment adjustments, provisions and debt recoveries; accounting of the result of the exercise;
- 11. Administration of credit institutions based on accounting data: the main functions of commercial banks; annual bank statement; banking performance indicators.

Bibliography:

- 1. Medar L.I., Contabilitatea instituțiilor de credit tratat de contabilitate bancară -, Editura Academica Brîncuși, Tg-Jiu, 2011;
- 2. Berheci, I., Contabilitatea societăților bancare, Editura Sedcom Libris, Iași, 2003;
- 3. Dedu, V., Enciu, A., Contabilitate bancară, ed. a 3-a, Ed. Economică, București, 2014;
- 4. Maria Carmen Huian, Contabilitatea institutiilor de credit. Abordari teoretice si practice, Editura Economica, 2023;
- 5. Law no. 231/2010 regarding the approval of the Government Emergency Ordinance no. 26/2010 for the amendment and completion of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy and other normative acts
- 6. Accounting regulations compliant with European directives, applicable to credit institutions, non-banking financial institutions and the Deposit Guarantee Fund in the banking system, approved by Order of the National Bank of Romania no. 13/2008, with subsequent amendments and additions:
- 7. Ordinance no. 13/2011 regarding the legal remunerative and penal interest for monetary obligations, as well as for the regulation of some financial-fiscal measures in the banking field;
- 8. Ordinance no. 1/2012 for the amendment and completion of some normative acts in the field of credit institutions;
- 9. Emergency ordinance no. 43/2012 for the amendment of art. 240 ²⁸ para. (1) of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy;
- 10. Law no. 271/2013 regarding the approval of the Government Emergency Ordinance no. 43/2012 for the amendment of art. 240 para. (1) of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy;
- 11. Emergency ordinance no. 113/2013 regarding some budgetary measures and for the amendment and completion of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy:
- 12. Order no. 7/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 10/2012 for the approval of the half-yearly accounting reporting system applicable to entities that fall within the scope of accounting regulation of the National Bank of Romania;
- 13. Order no. 3/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 6/2015 for the approval of the Accounting Regulations compliant with European directives;
- 14. Order no. 1/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 9/2017 for the approval of the Methodological Rules regarding the preparation of FINREP financial statements at the individual level, in accordance with the International Financial Reporting Standards, applicable to credit institutions for prudential supervision purposes, and the Order of the National Bank of Romania no. 10/2017 for the approval of the Methodological Norms regarding the preparation of periodic reports containing statistical information of a financial-accounting nature, applicable to branches in Romania of credit institutions from other member states;
- 15. Law no. 210/2019 on the activity of issuing electronic money;
- 16. BNR Regulation no. 5/2019 regarding institutions issuing electronic money.

II. OPERATIONS OF CREDIT INSTITUTIONS Topics:

- **1.** General aspects regarding the European and national banking system: the European system of central banks; the Romanian banking system;
- **2. Active and passive operations of credit institutions**: the main active operations of credit institutions; the main passive operations of credit institutions; calculation of bank interest;
- **3. Bank lending:** definition and forms of loans; the principles governing the sphere of credits; bank credit elements; notions regarding credit guarantees; suretyship; real guarantees;
- **4. Banking risks:** classification of banking risks; global management of banking risks; the risk of cyber fraud;
- **5. Opening of accounts and classification of banking documentation:** operations regarding the opening of customer accounts; classification of documents used in banking operations;
- **6. Payment instruments and methods used in banking operations: credit** notes and payment instruments; payment methods;
- **7. Payment systems and electronic fund transfers:** payment systems and electronic international fund transfers; payment systems in the euro area; national payment systems;

8. Instrumentation of a credit file Bibliography:

- 1. Badea L., Socol A., Drăgoi V., Drigă I, Managementul riscului bancar, Editura Economică, București, 2010.
- 2. Boldea B., Moneda electronică și sistemele de plăți electronice, Editura Mirton, Timișoara, 2010
- 3. Căpraru, B., Activitatea bancară. Sisteme, operațiuni și practici, Ed. C.H. Beck, București, 2010
- 4. Soto, Jesus Huerta de, Monedă, credit bancar și ciclurile Economice, Editura Universitătii Alexandru Ioan Cuza, Iași, 2010;
- 5. Neal Ardley, Phil Jenks, Oldrich Masek, Jason Oakley, Hellen Sachdev, Principles of Banking, Second Edition, John Wiley & Sons Inc., 2022:
- 6. Barbara Casu, Claudia Girardone, Philip Molyneux, Introduction to Banking, Editura PEARSON Education Limited, 2021;
- 7. Kern Alexander, Principles of Banking Regulation, Editura Cambridge University Press, 2019;
- 8. Law no. 231/2010 regarding the approval of the Government Emergency Ordinance no. 26/2010 for the amendment and completion of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy and other normative acts
- 9. Accounting regulations compliant with European directives, applicable to credit institutions, non-banking financial institutions and the Deposit Guarantee Fund in the banking system, approved by Order of the National Bank of Romania no. 13/2008, with subsequent amendments and additions;
- 10. Ordinance no. 13/2011 regarding the legal remunerative and penal interest for monetary obligations, as well as for the regulation of some financial-fiscal measures in the banking field;
- 11. Ordinance no. 1/2012 for the amendment and completion of some normative acts in the field of credit institutions;
- 9. Emergency ordinance no. 43/2012 for the amendment of art. 240^{28} para. (1) of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy;
- 12. Law no. 271/2013 regarding the approval of the Government Emergency Ordinance no. 43/2012 for the amendment of art. 240 para. (1) of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital adequacy;
- 13. Emergency ordinance no. 113/2013 regarding some budgetary measures and for the amendment and completion of the Government Emergency Ordinance no. 99/2006 on credit institutions and capital

adequacy;

- 14. Order no. 7/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 10/2012 for the approval of the half-yearly accounting reporting system applicable to entities that fall within the scope of accounting regulation of the National Bank of Romania:
- 15. Order no. 3/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 6/2015 for the approval of the Accounting Regulations compliant with European directives;
- 16. Order no. 1/2019 regarding the amendment and completion of the Order of the National Bank of Romania no. 9/2017 for the approval of the Methodological Rules regarding the preparation of FINREP financial statements at the individual level, in accordance with the International Financial Reporting Standards, applicable to credit institutions for prudential supervision purposes, and the Order of the National Bank of Romania no. 10/2017 for the approval of the Methodological Norms regarding the preparation of periodic reports containing statistical information of a financial-accounting nature, applicable to branches in Romania of credit institutions from other member states;
- 17. Law no. 210/2019 on the activity of issuing electronic money;
- 18. BNR Regulation no. 5/2019 regarding institutions issuing electronic money.

III. Banking products and services Topics:

- **1.** The concept of banking products and services: definition of banking products and services; c the characteristics of banking products and services; the cost of banking services and products;
- **2. Bank credit:** loans granted to natural persons; loans granted to legal entities:
- **3. Savings instruments:** general notions regarding saving instruments; types of savings instruments;
- **4. Payment instrument card:** n general options regarding the bank card; types of cards offered by commercial banks; card transactions;
- **5. Electronic transfer of funds: the** SWIFT transfer system; the TARGET transfer system; s the Eurogiro system; internet banking; mobile phone payments; multiple payments (multicash);
- **6. Operations with derivative financial instruments:** definitions and basic notions; trading of derivative financial instruments.

Bibliography:

- 1. Nedelcu M, Stănescu C., *Produse și servicii bancare*, Editura Universitară, București, 2012;
- 2. Rădoi M.-A., Managementul produselor și serviciilor bancare, Editura Economică, București, 2009;
- 3. Trenca I., Cordovan S., *Model de business în bănci în contextul integrării europene*, Editura Casa Cărții de Știință Cluj-Napoca, 2012.
- 4. Dănilă N. ș.a., Corporate banking: produse și servicii bancare corporate, Editura ASE, București, 2010.
- 5. Dănilă N. ș.a., Retail banking: produse și servicii bancare retail, Editura Economică, București, 2012.
- 6. Găban L., Retail & Corporate banking: Mutații-strategii-performanțe, Editura Aeternitas, Alba Iulia, 2009.
- 7. Moroșan, G., Produse și servicii bancare. Sinteze și aplicații practice, Editura Didactică si Pedagogică RA, Bucuresti, 2015
- Vasile Dedu, Dan Costin Nițescu, Ciprian Turcan, Produse și servicii bancare, Editura Economică, 2015.

IV. Advanced managerial accounting Topics:

- 1. Conceptual approaches to managerial accounting: the origin and evolution of the concept of managerial accounting; the objectives and purpose of managerial accounting; managerial decision and the role of the managerial accountant in the decision-making process; managerial accounting vs. financial accounting;
- **2.** Costs in the substantiation of managerial decisions: delimitations regarding the concepts of cost and expense; typology of costs; fundamental concepts regarding cost; the importance of costs in the management system of the enterprise;
- 3. From management accounting to managerial accounting: Managerial accounting of expenses with raw materials and consumables; Management accounting of expenses with raw materials and consumables; Managerial accounting of energy and water expenses; Managerial accounting of expenses with amortization of tangible assets; Managerial accounting of salary expenses; Managerial accounting of insurance and social protection expenses; Managerial accounting of expenses with services performed by third parties; Managerial accounting of expenses regarding biological assets of the nature of stocks; Managerial accounting of packaging expenses; Managerial accounting of expenses recorded in advance; Managerial accounting of other expenses that can be incorporated into costs;
- **4. Procedures used in the calculation of costs :** procedures for distributing expenses; evaluation and costing procedures for interdependent manufacturing production; procedures for determining the unit cost:
- **5. Calculation methods in the decision-making process:** classic cost management methods; advanced cost management methods (Georges Perrin method ; per -cost calculation method ; direct- costing method ; target cost method);

6. Cost budgeting Bibliography:

- 1. 1. Budugan, D., Georgescu, I., Berheci, I., Bețianu, L., Contabilitate de gestiune. Editura CECCAR. Bucuresti. 2007:
- 2. Buşan G., Ecobici N., Contabilitate de gestiune teorie și aplicații, Editura Sitech, Craiova, 2018;
- 3. Ciuvică-Enuși, M., Contabilitate de gestiune. Note de curs, Editura ProUniversitaria, 2023;
- 4. Căpușneanu S., Contabilitatea de gestiune și calculația costurilor, Aplicații, Ediția a doua, Editura Economică, București, 2003;
- 5. Căpușneanu S., Contabilitate de gestiune. Instrument de evaluare a performanței, Editura Universitară, București, 2013;
- 6. Dumitru C.G., Ioanăș C., Contabilitatea de gestiune și evaluarea performanțelor, Editura Universitară, București, 2005;
- 7. Firescu V., Contabilitatea de gestiune, Editura Tribuna Economică, București, 2006;
- 8. Iacob, C., Ionescu, I., Avram, M., Contabilitate de gestiune, Editura Univeritaria, 2014;
- 9. Iacob, C., Ionescu, I., Avram, M., Stăiculescu, O., Contabilitate de gestiune. Manual universitar, Editura Universitaria&Editura ProUniversitaria, 2020;
- 10. Ionescu, C., A., Contabilitate de gestiune, Editura ProUniversitaria, 2018;
- 11. ***OMFP. no. 1,826 of 22.12.2003 for the approval of the Specifications regarding some measures regarding the organization and management of management accounting, published in the Official Gazette no. 23 of 12.01.2004
- 12. ***OMFP no. 1802 of 29.12.2014 Part I for the approval of the Accounting Regulations regarding individual annual financial statements

- and consolidated annual financial statements, published in the Official Gazette no. 963 of 30.12.2014
- 13. ***Regulation no. 704 of December 22, 1993 on the application of the Accounting Law no. 82/1991, approved by Government Decision no. 704, published in the Official Gazette of Romania no. 303 of 22.12.1993.

V. Financial accounting Topics:

- **1. Accounting of capitals:** accounting of the result of the exercise; accounting of provisions; accounting of long-term bank loans;
- **2. Asset accounting:** accounting of other intangible assets; land accounting; the accounting of economic operations regarding the inputs of fixed assets; the accounting of economic operations regarding the outflow of fixed assets;
- **3.** Accounting of stocks and production in progress: accounting of economic operations regarding raw materials in the case of using permanent inventory and acquisition cost; accounting of economic operations regarding finished products in the case of using permanent inventory and actual production cost; the accounting of economic operations regarding finished products in the case of using the permanent inventory and the predetermined price (standard or normed); accounting of goods in the situation where the wholesale price and the retail price are used for the evaluation; specific economic operations regarding packaging;
- **4.** Accounting of receivables and debts: accounting of receivables not collected on time; accounting of economic operations regarding profit tax and income tax of micro-enterprises; accounting of debts from other taxes, fees and similar payments; accounting for investment subsidies;
- **5. Treasury, expenditure and income accounting:** short-term bank credit accounting; accounting of other values; accounting for the settlement (closing) of expense and income accounts.

Bibliography:

- **1.** Bâtcă-Dumitru G.C., Cuc L.D., Popa A.F., Sahlian D.N., Vuță M., *Contabilitate financiară. O abordare teoretică și aplicată*, Editura Economică, 2023.
- **2.** Benta, A., Benta, M. Croitoru, R., *Tratat de contabilitate practică*. *Contabilitate aplicată*, Editura C.H. Beck, București, 2017.
- **3.** Bunea Ș, Sacarin M., Guinea F.A., *Contabilitate financiară în conformitate cu reglementările europene*, (2 volume), Editura ASE, București, 2021.
- **4.**Greceanu-Cocoș V., *Contabilitatea aplicată a întreprinderilor și microîntreprinderilor*, Editura Universitară, București, 2014.
- **5.** Ionescu C. și colaboratorii, *Provocări actuale în contabilitatea firmei. Compendiu de contabilitate*, Editura Fundația România de Mâine, București, 2015.
- **6.** Ionescu E. și colaboratorii, *Marea Carte verde a Monografiilor contabile 2016*, Editura Rentrop & Straton, București, 2016.
- 7. Mateș D. și colaboratorii, *Contabilitate financiară*. *Concepte de bază*. *Tratamente specifice*. *Studii de caz*, Editura Mirton, Timișoara, 2010
- **8.** Matiș D., Pop A. (coordonatori), *Contabilitate financiară*, Ediția a III-a, Editura Casa Cărții de Știință, Cluj Napoca, 2010.
- **9.** Mihai M., Mehedințu F., *Informația contabilă și gestiunea capitalurilor firmei*, Editura Universitaria, Craiova, 2008.
- **10.** Mihai M., Drăgan C., Brabete V., *Situații financiare anuale și semestriale*, Editura Scrisul Românesc, Craiova, 2012.
- **11.** Munteanu V. (coordonator), *Contabilitatea financiară a întreprinderii*, Editura Universitară, București, 2015.

- **12.** Paliu-Popa L., Ecobici N., *Contabilitate financiară aplicată Ghid practic*, Ediția a II-a revizuită, actualizată și completată, Editura Universitară și Editura Universul Academic, București, 2018.
- **13.** Paliu-Popa L., *Contabilitate financiară pentru uzul studenților ID*, Editura Academica Brâncuși, Târgu Jiu, 2013.
- **14.** Paliu-Popa L., Ecobici N., *Contabilitate financiară aplicată. Ghid contabil*, Editura Universitaria, Craiova, 2010.
- **15.** Pântea Iacob P., Bodea Gh., *Contabilitate financiară*, Editura Intelcredo, Deva, 2014.
- **16.** *** Law no. 31/1990 on commercial companies republished, with subsequent amendments and additions.
- **17.** *** Accounting Law no. 82/1991 republished, with subsequent amendments and additions.
- **18.** *** Government Decision no. 2139/2004 for the approval of the Catalog regarding the classification and normal operating durations of fixed assets.
- **19.** *** The order MINISTER FINANCES public no. 2861/2009 for endorsement norms watching the organization and MAKING inventory elements of the nature of assets, liabilities and CAPITAL own
- **20.** *** Order of the Minister of Public Finance no. 1802/2014 for the approval of the Accounting Regulations regarding individual annual financial statements and consolidated annual financial statements, with the amendments and Completion subsequent ones.
- **21.** *** Law no. 227/2015 regarding Fiscal code, with changes and Completion subsequent ones.
- **22.** *** The order MINISTER FINANCES public no. 2634/2015 regarding documents financial-accounting.
- **23.** *Accounting, expertise and business audit* magazine.
- **24.***** Company management and accounting magazine.
- 25. Public Finance and Accounting Magazine.
- 26. *** Economic Tribune magazine.
- 27. *** http://www.mfinante.ro

Description of the competition procedure

The contest takes place in accordance with the Contest Framework Methodology for filling vacant teaching and research positions in higher education, approved by HG no. 1339/2023, with subsequent amendments and additions, Higher Education Law no. 199/2023, with subsequent amendments and additions, and the Competition Methodology for filling vacant teaching positions and research positions in "Constantin Brâncusi" University of Târgu-Jiu, approved in the meeting of the Senate of "Constantin Brâncusi" University of Târgu-Jiu on 13.03. 2024. The competition file created by the candidate, together with the electronic support, which contains the scanned file, is submitted with registration number to the address of the higher education institution specified on the contest web page, directly or through postal or courier services that allow confirmation of receipt, but no later than 5 working days before the first test of the competition. The file, in the electronic format submitted by the candidates, is sent by the dean of each faculty that manages the contests. The file in printed format, submitted by the candidate, will be sent to the president of the commission. The competition committee evaluates the candidate from the perspective of meeting the minimum standards specific to the position, as well as checking the following aspects: the relevance and impact of the candidate's scientific results, in relation to the field of disciplines of the position for which he is applying; the candidate's ability to mentor students or young researchers; the didactic skills of the candidate; the candidate's ability to transfer his knowledge and results to the economic or social environment or to popularize his own scientific results; the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field; the candidate's ability to lead research and development projects; the candidate's professional experience in institutions other than the institution organizing the contest; proposal for the development of the teaching and research career. In order to occupy the position of university lecturer, the following conditions must be met cumulatively: possession of a doctor's degree; meeting the minimum national standards for the occupation of teaching positions, specific to the teaching position of university lecturer, approved by Order of the Minister of Education, according to art. 156 para. (1) from Law no. 199/2023 – Higher Education Law, with subsequent amendments and additions; other specific criteria established by the Faculty Council, criteria that cannot fall below the level of national standards approved by Order of the Minister of Education, according to Art. 156 para. (1) from Law no. 199/2023 – Higher Education Law, with subsequent amendments and additions. In case of equal points, the commission will consider the following criteria for the tie-breaker, in order:

- •the proposal for the development of the teaching and research career;
- •the candidate's contributions to increasing the prestige of UCB;
- •the candidate's contributions to the institutional development of UCB. The competition committee decides the hierarchy of the candidates and nominates the candidate with the best results. The president of the competition committee draws up a report on the competition, based on the assessment reports drawn up by each member of the competition committee and respecting the hierarchy of candidates decided by the committee. The report on the competition is signed by each member of the competition commission and by the president of the commission. The president of the competition committee submits the competition report approved by the decision of the committee, the evaluation reports and the original file submitted by the candidate to the Dean of the Faculty. The report of the competition committee, after its validation in the faculty council, is submitted by the dean of the faculty to the senate of the higher education institution for approval. The Legal Department gives the opinion on the legality of the competition. The university senate analyzes compliance with the procedures established by the higher education institution's own methodology and approves or rejects the report on the competition. The hierarchy of candidates established by the competition committee cannot be changed by the university senate. Complaints can be submitted by a candidate for non-compliance with the standards, respectively the organization and conduct of the contest.

The candidate can file an appeal within 3 working days from the communication of the result by the competition committee. The appeal is formulated in writing, registered at the UCB registry and resolved by the appeals committee within 48 hours at the latest from its registration, before the publication of the competition results. The appeal can be sent online to the address rectoratucb@gmail.com. The result of the contest is published on the web page of the contest, within 2 working days from the end of the contest. The result of the competition is also uploaded on the electronic platform managed by the Ministry of Education.

- **Al. The application to register for the competition**, signed by the candidate, which includes a declaration on his own responsibility regarding the veracity of the information presented in the file;
- **A2. Proposal for developing the candidate's career** both from a didactic point of view and from the point of view of scientific research activities; the proposal is written by the candidate; it contains a maximum of 10 pages;
- **A3.** Curriculum vitae of the candidate Europass model (in original, signed by the candidate on each page), which must include: information about the studies completed and the diplomas obtained; professional experience and relevant jobs; information about the research and development projects and grants that he led as a project director or as a

List of documents

member, indicating for each funding source, the amount of funding and the main publications or patents resulting; information about awards or other recognition of the candidate's scientific contributions; other relevant information;

- **A4.** The list of the candidate's works in printed format (in original, signed on each page) which will be structured as follows: the list of the maximum 10 works considered by the candidate to be the most relevant to their own professional achievements, which are also included in electronic format in the file and which can also be found in the other categories of works provided for in this article; doctoral thesis or theses; books and book chapters; articles/studies, published in journals from the main international scientific flow; publications in extenso, appearing in papers of the main international specialized conferences; research-development-innovation projects based on contract / grant that he led as project director or in which he was active as a member, indicating for each source of funding; patents and other industrial property titles; other scientific papers and contributions.
- **A5.** The verification sheet of the fulfillment of the specific standards of the position, completed and signed by the candidate in printed format (in the original, signed on each page).
- **A6.** Documents related to the possession of the doctor's degree. The original copy of the doctor's degree or, if the original doctor's degree is not recognized in Romania, the original copy of the certificate of recognition or equivalence thereof.
- **A7.** The summary of the doctoral thesis in Romanian and in an international language (maximum one page for each language);
- **A8.** Other diplomas attesting to the candidate's studies: copies of other diplomas attesting to the candidate's studies: (baccalaureate diploma, bachelor's degree, master's degree / advanced studies) or, if the original diplomas are not recognized in Romania, their recognition or equivalence certificates; copies of other diplomas attesting to the candidate's studies. The copies are signed by the candidate for certification "in accordance with the original";
- **A9. Transcripts, diploma supplements or school reports** issued for each study cycle;
- **A10.** Copy of the identity document, certified by the candidate "in accordance with the original" or, as the case may be, of the passport or another identity document drawn up for an equivalent purpose to the identity card or passport;
- A11. Copies certified by candidates "in accordance with the original" of the documents certifying the name change, if applicable (marriage certificate or proof of name change);
- **A12. Declaration on** the candidate's own responsibility that he is not in any situation of incompatibility provided for in Law no. 199/2023 Higher Education Law, with subsequent amendments and additions and the Framework Methodology issued at the national level;
- A13. Criminal record certificate;
- A14. Certificate of behavioral integrity;
- **A15. Medical certificate** showing that he is fit to carry out teaching activities, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;
- **A16.** The medical certificate for exercising the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health;
- **A17.** Letters of recommendation, in accordance with art. 13 of HG 1339/2023: for the position of university lecturer, three letters of recommendation from personalities in the respective field, from the country or abroad, external to the higher education institution whose position is put out to competition, who have agreed to prepare letters of recommendation regarding the candidate's professional qualities.

	A18. –
	A19. Declaration of assumption of responsibility, in original
	(holograph) signed by the candidate. The declaration must state the
	correctness of the data in the file and the fact that they refer to their own
	activities and achievements, otherwise the candidate bears the
	consequences of false declarations, in accordance with the legislation in force.
	A20. The folder containing a maximum of ten of the candidate's
	most significant works, in scanned form, on electronic media
	(CD/DVD), and the books and book chapters will be submitted in
	physical format. In addition, the electronic support will include the
	candidate's list of works in word format.
	A21. The document for payment of the competition registration fee.
	The file will include a cover page and opis.
	A CD/DVD, or other electronic format, with its entire content scanned,
	including the folder with the 10 significant works, is also attached to the
	competition file, in order to send it to the competition committee.
	A22. Other documents according to the Contest Methodology for the
	filling of vacant teaching positions and research positions in the
	"Constantin Brâncusi" University of Târgu-Jiu.
Tender file is sent	"Constantin Brâncusi" University from Târgu-Jiu, Tineretului Street,
	no. 4, Târgu-Jiu, Gorj
Methodology	docx or PDF are uploaded . The maximum supported file size is
	10MB.

Dean, Lecturer PHD Carina Elena Stegăroiu Department Director, Associate professor PHD. Genu -Alexandru Căruntu