STUDY ON THE EMPLOYMENT OF LABOR RESOURCES FROM AN HISTORICAL PERSPECTIVE

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Abstract
The research object of this study it is established a fault full employment active population available in a country, of a human community historically constituted.

The employment of labor resources or use human capacity to obtain the necessary existence and its development has been and is looked at from the point of view of people fit to work, from the point of view of employment time of every person in the total time, or, as well as of the total fund to be created required a brief overview of the process in question in the course of time.

Keywords: employment, employment of labor resources, full employment, division of labor
JEL Classification: J23, J80, N00

1. Introduction
At the beginning of his career, looking for food to primitive people was made in those places where natural environment was fertile. In those circumstances, the man was stripper, hunter, fishermen. Those activities and especially the results were dependent on the generosity, i.e. the poverty of nature. Then, she could not speak of production, human activities could not be classified as employment. Consuming and obtaining consumer goods were made simultaneously in time and space, the distinction between work and non-work between employment and non-employment having no effect.[1]

Over time, growing needs of the food and the threats originating from nature they forced people to go to growing plants and animals. The practice of such activity called agriculture, people have become producers, they are beginning to create tools to grow certain plants, and it isn't to increase animals. So, we can make strictly demarcation for the first time between two fundamental concepts, namely, between production and consumption. But production obtained in these active unit(family, tribesman) goods produced by people - specialised in natural criteria and tools to convince primitive - were consumed in particular by its members. This economy has been appointed by Karl Bucher "household economy closed". Adult persons Employment shall be framed and sin relation to other members of the community [2].

As far as the creation of specialized attachments and the appearance of social division of labor, as well as forwarding the work experience from one generation to another, people have managed to produce more goods than they were necessary for current consumption of producers, of those who worked, of busy.

There was such a temporary exchange of goods - plus-product. More than they started to save part of surplus product. Saving gradually becomes a trait of human activity in general, giving its rational character.

Producers most vigorous physically and may save started to make great gulps his right to private property on the goods produced. Fundamental to these processes, appears directly exchange of products (barter), as the first form of the economy. To facilitate trade, getting more and more and more and more bulky, there was need to create tools necessary for mediation of such exchanges - namely money.

The role more and more active in the process of exchange currency and monetary instruments diverse may have contributed to the evolution toward monetary exchange economy, to differentiate between participants in socio-economic activities: some who work (they are busy with the production necessities of), others have other concerns, more or less useful and consuming of goods produced by the first.

2. The employment approach of labor resources mainly in ancient Greece
The relationship of interdependence between economic activities of production and social ones, on the one hand, dynamic and population structures on the other hand, have been researched and reflected since ancient. Has become classical manner in which the great Greek Platon thoughtfully analyzed and appreciated this relationship, in the context of and from the point of view of Greek fortresses built by time. Preoccupied with finding optimal size of the number of inhabitants who lived in a city, it is a distinction between actual city (Member ideal), real city (Member real) and kicking possible (the state as possible).[3]

So, in the vision of Platon, a city perfect must reconcile four great virtues: wisdom, courage, justice. Dividing city members of the categories of activities are suggested to be made on the basis physical qualities,
intellectual and moral of each of them. The ability to produce a fundamental city remains the criterion of its judgment as being ideal, every citizen by participating in production after its capabilities. To specify that the philosophy of Plato has been constructed in the context of verses have to be read from bottom to society, in which coabitau slaves, free people and owners of slaves. Slaves were in my master's property and they were forced to perform the most difficult and unpleasant work.

Criticate the design of Platon concerning the role perfect people in the city, Aristotle considers that man is fully in the real world. It can be distinguished from all other human beings by saying that it is reasonable. In Aristotle's diagram, the man is in all three spheres of activity (individual, family, Community), but only in the sphere conception, it is subject to the economic activity.

Being a community of spirits the pursuit of happiness - continue Aristotle - city is considered to be a natural reality, an original form of social existence and search of happiness by the production process. But, in the vision Greek philosopher's writings, work was incompatible with real goal of human life. This conflict can be solved by laws of nature.

Volume of the work performed by each slave at a time, and by all other slaves from a community, their employment in different horizons of time (day, year, life) is in direct relationship with the size of populations, with consumption of each member of it. One more thing to be said that it is employment by physical work necessary to city, not so much different from their primordial, that nothing else in comparison with human activities top.[3]

The acquisition of goods is called by Aristotle chematistike and is divided into two parts: one natural and legitimate, the goods shall be acquired to meet the needs and second, art monetary affairs, which reside in trade seeker of earnings as large, guilty and distributed.

All in ancient Greece appears and casts a new human type - that of quickly thanked. "King, the bourgeois clerks, the priests live from work without delay of the humble ... ". Some people's exploitation by the other, phenomenon which had appeared in the twentieth century IV-th in Greece, must not be manifest in the world conquered by Greek officials. Agreement was not reached on the number of slaves in ancient Greece. It seems to me that this was considerably "due" for both wars won, as well as trade in slaves. However, the busy were exploited by land owners and the new bourgeoisie.

3. The approach employment of labor resources in the period Middle Ages

Middle Ages period reveals a still deeper involvement of churches in the public life of fortresses, also new facts appear in the relationship between employment and non-employment in this economy partially closed (feudal). This prevailed in Western Europe over 13 centuries and developed around certain rural areas, owned or lay church. Such an economy was directed administrative and organized to produce only to meet the needs of those who populated field. It was a subsistence economy, I mean to say, it was directed only to meet the needs present and ignores the profit interests of the owner, the latter pretense of suffocating me (serbi or serfs) only benefits in kind (in the form of days of employment). Employment of labor resources was determined by natural conditions, of the form of ownership of land.

Feudal field was composed of two distinct parts:
- The scope detained or subject to royal, which was composed of the castle and its annexes, of the plots of land operated for the benefit directly and under the leadership of owner feudal and which was based on compulsory work performed by serfs that depended on his master of earth;
- Field divided into operating units commissioned families of peasants free or serbi. Different families of her waist had to obtain necessary yields their survive.

The owner land he was at the same time the holder public power and the one who enforces the law front legal inhabitants of range. The slave was in progress of extinction under the influence of christian morality and economic cause. Increasingly, get out in the street under bondsmen endured legal relationship, but forced to remain tied to earth which he thereof who worked.

In a brief conclusion we can say that, employment and its duration shall be meant to those manufacturers who worked direct earth as the main factor of production. Duration employment is what she meant, in the main, by the number of days of employment on which each serf it was obliged to do it on the field held feudal under his direct supervision, respectively, of the people's trust.[5].

4. Short aspects regarding to employment of labor resources in the period fever

Employment human resources acquires new features as if with the passage of the feudal economy closed, for subsistence, to the capitalist, to was (civilization) industrial, such as calls a well reputed economist A. Toffler.

Capitalist system has the following features, as it is known, through the establishment of the two juridical institutions (such as the right of property and individual freedom of contract) and three institutions economic (private undertaking, that basic cell of economic activities, the market, as the meeting place of supply and demand, the state, as well as indirect participant to economic activity).

In this institutional framework, the ownership shall mean individual underlying support of free enterprises in all forms of freedom: the freedom to work, to consume, to change, to contract, to constitute companies by
grouping a higher or lower number of inputs of capital.
It is recognized that private property declined over the factors of production generates a breakdown of the capital in entrepreneurs-holders of capital and employees-who "lease" their services for hire or reward flat rate, without taking part in the taking of decisions and the distribution of the profits.

At social level, capitalist system is defined by:
➢ Free market of employment (labor);
➢ contractual relationship user work to employee groups (unions), as well as the employees' professional guard;
➢ wages and materials discussed and negotiated;
➢ null or interest than that of profit;
➢ strike possibility

Until the appearance of range that macroeconomic science, employment was tackled only with respect employers' associations consider and solved by Enacting legal age of employment, by regulating length of the working week and of the day of work, possibly by negotiating and establishing holidays paid from the place of work, etc.

The principle of freedom at work is considered as the first of the new principles enshrined of capitalism. Labor Freedom manifest themselves along with the principles: freedom of movement and thus

But, freedom of individuals must not hinder the freedoms of others people.[2] In this spirit, French economist F. Bastiat appreciate that in the economy, including the capitalist, there is a natural order, which involves a spontaneous harmony between interests of individuals regardless of their social position.

Labor glorification under capitalism is done by comparison with slave labor and employment as punishment for atonement sin originating. In the Middle Ages, in the spirit of Christian dogma, she was doomed accumulation of money and business banker and was admired the monk and his life in church.

The emergence of religion reformed doctrine, in particular optical calvine changed medieval times. Max Weber explained the relationship between faith, spiritual life and importance of work for individuals and society.

In the last two centuries, work and reduced both the weighting, as well as absolute time in the total life of humans employees, on the background of a economic development unprecedented [6]. On the background of a noticeable increase in the average life expectancy at birth from 45 years in the year 1800 to 75 in 2000, the average length of work has declined from 11 years to about 8 years. Here is the way in which a person consumes time in the two years - invoke above:

<table>
<thead>
<tr>
<th>Years</th>
<th>Working time</th>
<th>school</th>
<th>Transport</th>
<th>Free Adult</th>
<th>Time for work</th>
<th>Time for sleep, food, personal hygiene</th>
</tr>
</thead>
<tbody>
<tr>
<td>1800</td>
<td>11 years</td>
<td>6</td>
<td>3</td>
<td>5</td>
<td>20</td>
<td>19</td>
</tr>
<tr>
<td>2000</td>
<td>8 years</td>
<td>8</td>
<td>6</td>
<td>31</td>
<td>19</td>
<td></td>
</tr>
</tbody>
</table>

It has to be said that reducing the share of working time in the total time a person from 24% to only 11.1%, in conjunction with increase of the share of free time for adult at 11.1% to 43.1% in the two centuries of capitalist development to his language snap of historical figures in the mission of this company savings.

Activities carried out by most of the population remained outside of this coordinate. The peasants were busy in the system of the subsistence economy, as well as small-scale producers and small merchant retailers, never have not benefited from such considerations, regulations and facilities.

In a brief conclusion market system has the capacity to generate final results more effective, taking into account and processes by which the results were obtained, achieving market mechanism relationship with the freedom and thus economic development.

Developments in the markets free, in general, and of the search-free to employment, in particular, it is a reality highly acclaimed in historical studies.

Conclusion

In the recent past relatively distant - until the appearance of science under the name of economic policy economy (Adam Smith, 1776), up to outline sociology as science (A. Compte, 1830-42) and up to the formation of demography (Guillard, 1855) - problems relating to the population and the living conditions of the different segments of the population were reflected unilaterally by philosophers, jurists and other dramatic policy shift, these being captured and in the programs of the government's term of office. "Demographic phenomena, the number, density and increasing populations - note demograf race Alain Resnais Girard - have constituted major social phenomena are always in direct contact with political power and/or with wealth member."[7]. The population was seen as "specialists" at that time as a variable dependent on social and economic and political connotations..

In other words general population is the premise the existence, factor structure dynamics and employment. By the role he has work in the assembly of resources and factors of production, the population is primary component of any company, and hence of any cost savings. Population - postulates synthetic - is the condition of the existence
of essential company itself, population whose role is to bring about economic in that it is support of primary production factor and active-God and that means any economic activity.

On the other hand, meet human needs, and therefore of the population, they constitute general purpose, last of socio-economic activities, while production and distribution of goods is made up of only concrete means by which ensure the necessary to achieve its purpose showed to him. Total population, on the one hand and the population are active and busy, on the other side there is the basis of the relationship between the latter of production and the means used to achieve it.

In conclusion, starting with the second half of the century of the 19th century, with the appearance of the two new social sciences - sociology, and demography - social life appears as a result of human will, able to act on society, to turn radical and to change it.

Bibliography